



# Sonoma Valley Fire District

*Serving the communities of*  
Sonoma, Valley of the Moon, Glen Ellen, Mayacamas, and Kenwood

Welcomes applicants for:

## **ENTRY LEVEL FIREFIGHTER/PARAMEDIC**

**Final Filing Date**

**December 1<sup>st</sup>, 2023**

Salary: \$94,924 - \$106,510

### **THE POSITION**

The SVFD is seeking to hire and establish an eligibility list of highly energetic and motivated Entry Level Firefighter/Paramedics. Under general supervision, Firefighters participate in fire suppression, prevention, training, and rescue activities in protecting life, property, and the environment. In addition, Firefighters will participate in medical emergencies and provide basic and advanced life support care as needed.

### **THE DEPARTMENT**

On December 19, 2011, the City of Sonoma contracted with the Valley of the Moon Fire Protection District for its fire services. On July 1, 2020, the Sonoma Valley Fire District was formed through a consolidation of the Valley of the Moon and Glen Ellen Fire Districts as well as the Mayacamas Volunteer Fire Company service area.

SVFD is a combination department with five staffed stations and three volunteer stations. SVFD has a combined staff of 110 full-time and part-time personnel fulfilling a variety of departmental functions. Daily staffing for SVFD includes five ALS Type 1 engines, 2 ALS ambulances, and one Battalion Chief.

SVFD covers an area of 80 square miles and provides all-risk fire, rescue, and paramedic level emergency medical services to the communities of Sonoma, Boyes Hot Springs, El Verano, Fetters Hot Springs, Agua Caliente, Diamond A, Temelec, Seven Flags, Glen Ellen, Mayacamas, Kenwood and Eldridge. In addition, SVFD provides ambulance service over a 100-square-mile area extending to the community of Schellville.

### **REQUIREMENTS**

**Age:** Must be at least 18 years old at the end of the application filing date and must possess a high school diploma or equivalent.

**Education:** Possession of a valid California or National Certified EMT-P/Paramedic license by time of appointment. Sonoma County (Coastal Valleys EMS) accreditation as a paramedic is required within three months of hire

Must be current on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL) by December 1<sup>st</sup> 2023. (For more information on how to be placed on the FCTC SEL, visit <https://www.fctconline.org/find-a-job/fctc-statewide-list/>)

A passing score on the FCTC Written Test must be dated between 12/01/2022 and 12/01/2023

To view upcoming Cal Jac CPAT and FCTC written test dates, follow the link provided <https://www.fctconline.org/candidates/upcoming-test-schedule/>

Candidates experiencing financial hardship may qualify for financial aid to pay for their FCTC testing fees. <https://www.fctconline.org/grants/>

Advanced Cardiac Life Support (ACLS) card by time of appointment (Required for Licensed EMT-Ps)

Valid CPAT Card within 2 years

Possession of a Firefighter I Certificate issued by the California State Fire Marshal or successful completion of California State Fire Marshal approved Firefighter I Academy

Possession of a valid Class "C" Driver's License

### Additional Requirements:

Must be eligible to work in the United States

Non-tobacco user

### **SELECTION PROCESS**

Applications will be reviewed and evaluated using, in part, the criteria outlined in this document. The selection process will consist of one or more of the following components: a written exam, a manipulative exam, an oral interview, a personal history assessment, and medical, physical, and psychological assessment.

Selected applicants who meet minimum qualifications will be invited to participate in an interview and a paramedic skills evaluation the week of December 11<sup>th</sup>, 2023. Additional vacancies that occur for this classification may be filled from the list.

*The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.*

### **BENEFITS**

- 2.7% at 57 or 3% at 50 retirement plan with Sonoma County Employees' Retirement Assn., depending on status with previous retirement agency at time of employment
- Disability insurance
- Vacation accrual at 8 shifts per year (192 hours)
- Sick leave accrual of 7.59 shifts per year (182 hours)
- Paid medical, dental, and vision plans
- Life insurance
- Employee Assistance Program
- Uniforms provided
- Holiday pay (168 Hours)

### **GENERAL INFORMATION**

#### Obtaining application:

Application may be obtained from:  
Sonoma Valley Fire District  
630 2<sup>nd</sup> Street West  
Sonoma, CA 95476-6901  
707-996-2102

or downloaded at:

[https://www.sonomavalleyfire.org/files/42649ddf9/EmploymentApplication\\_SVFD\\_Fillable+Form2020.pdf](https://www.sonomavalleyfire.org/files/42649ddf9/EmploymentApplication_SVFD_Fillable+Form2020.pdf)

#### Filing of Application:

A completed application must be received at Sonoma Valley Fire District - Albert C. Mazza Station, 630 2<sup>nd</sup> St West, Sonoma, CA 95476 or emailed to [svfra@sonomavalleyfire.org](mailto:svfra@sonomavalleyfire.org) by 5:00 p.m., December 1<sup>st</sup>, 2023. Resumés are welcome but will not be accepted in lieu of a completed application. **FAXED OR LATE APPLICATIONS WILL NOT BE ACCEPTED.**

#### Authorization of Work:

Before an appointment may be made to the position, the person selected must provide proof of identity and authorization to work in the United States, according to Federal Law.

#### Medical Examination/Background Investigation:

Before an appointment may be made, the person selected will be required to pass a medical examination, psychological examination, and a thorough background investigation by person(s) designated by the SVFD.

#### Special Note:

If you require special accommodation during the testing process due to a legal disability, please supply SVFD with documentation on the need for accommodation, and the type(s), in a written request submitted at least five (5) days prior to the date of the examination.

The SVFD is an Equal Opportunity Employer and values diversity at all levels of its workforce.