



# **Valley of the Moon Fire Protection District**



## **Board of Directors Meeting**

**February 9, 2016**









































# Valley of the Moon Fire Protection District

## Board of Directors Meeting

### Agenda Item Summary

February 9, 2016



<b>Agenda Item No.</b>		<b>Staff Contact</b>	
10B		Mark Freeman, Fire Chief	
<b>Agenda Item Title</b>			
Resolution 2015/2016-08 approving the Reorganization Side Letter Agreement between the Sonoma Valley Professional Firefighters' Association, Local 3593, and the Valley of the Moon Fire Protection District			
<b>Recommended Actions</b>			
Approve Side Letter Agreement			
<b>Executive Summary</b>			
<p>The Sonoma Valley Professional Firefighters' Association has met and conferred with the District regarding staff reorganization and reinstatement of the Training Officer position. The Board is asked to approve a Reorganization Side Letter Agreement, the term of which is January 1<sup>st</sup> through June 30<sup>th</sup>, 2016.</p> <p>The Side Letter Agreement will address two stated objectives in the current SVFRA Strategic Plan. Goal 1, Objective 1A: Modify staffing model based on current needs and impacts, and Identify funding mechanism to reinstate Training Officer position; Objective 1B: Look for opportunities to increase number of applicants and support employee retention.</p>			
<b>Alternative Actions</b>			
Decline approval or request changes to Side Letter Agreement prior to approval			
<b>Strategic Plan Alignment</b>			
Alignment with Strategic Plan goals detailed in Executive Summary			
<b>Fiscal Summary – FY 15/16</b>			
<b>Expenditures</b>		<b>Funding Source(s)</b>	
Budgeted Amount	\$	District General Fund	\$
Add. Appropriations Req'd.	\$	Fees/Other	\$
	\$	Use of Fund Balance	\$
		Contingencies	\$
		Grants	\$
<b>Total Expenditure</b>	<b>\$</b>	<b>Total Sources</b>	<b>\$</b>
<b>Narrative Explanation of Fiscal Impacts (if required)</b>			
Changes will be cost neutral and within approved budget			
<b>Attachments</b>			
<ol style="list-style-type: none"> <li>1. Reorganization Side Letter Agreement 1/1/16 through 6/30/16</li> <li>2. Resolution 2015/2016-08</li> </ol>			









