

Sonoma Valley Fire District

Board of Directors Meeting

August 11, 2026





Sonoma Valley Fire District

Board of Directors Meeting

August 11, 2026

TABLE OF CONTENTS

Regular Meeting Agenda	Page 2
Item 7a - Agenda Summary - Approval of Meeting Minutes.....	Page 4
Item 7a - 06.09.26 Regular Meeting Minutes & Chief's Report	Page 5
Item 8a - Agenda Summary - 08.11.26 Chief's Report	Page 14
Item 9a - Agenda Summary - CMAR Contract Acceptance.....	Page 15
Item 10a - Agenda Summary - 2026 Sonoma County Hazard Mitigation Plan.....	Page 16
Item 10a - 2026 Sonoma HMP Executive Summary	Page 18
Item 10a - AB1240 Fact Sheet.....	Page 23
Item 10a - Resolution 2026/2027-01.....	Page 28
Item 10b - Agenda Summary - Sonoma Valley Professional Firefighters Association Agreement.....	Page 30
Item 10b - Resolution 2026/2027-02.....	Page 31
Item 10c - Agenda Summary - Management and General Administration Agreements	Page 32
Item 10c - Resolution 2026/2027-03	Page 33
Item 10d - Agenda Summary - LAFCO Special District Representative Ballot	Page 35
Item 10d - LAFCO Election Notice.....	Page 36
Item 10d - LAFCO Ballot.....	Page 37

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**MEETING AGENDA
SONOMA VALLEY FIRE DISTRICT
BOARD OF DIRECTORS**

Tuesday, August 11, 2026 at 6:00 P.M.
Location: Sonoma Valley Fire District Station 1
630 2nd Street W., Sonoma, CA 95476

This meeting is being conducted in person with videoconference capabilities in accordance with the Ralph M. Brown Act, California Government Code Section 54950, et seq. Agenda, Zoom link, and board packet materials are available at the following website: <http://sonomavalleyfire.org>

To join by phone: 1-669-900-9128

Meeting ID: 914 153 1767

Meeting Passcode: 3300

1. Call to Order

2. Roll Call and Determination of a Quorum

Board of Directors: President William Norton, Vice President John (Matt) Atkinson, Treasurer Mark Johnson, Brian Brady, John Cooper, Mark Emery, and Robert Uboldi

3. Pledge of Allegiance

4. Confirmation of Agenda

Opportunity for the Board to reorder agenda items.

5. Comments from the Public

(At this time, members of the public may comment on any item not appearing on the agenda. It is recommended that you keep your comments to three minutes or less. Under State Law, matters presented under this item cannot be discussed or acted upon by the Board at this time. For items appearing on the agenda, the public will be invited to make comments at the time the item comes up for consideration by the Board of Directors.)

6. Presentations

a) Introduction of Dr. Tim Smith, District Medical Director

7. Consent Calendar

a) Approval of minutes from the regular meeting held on, June 9, 2026.
Action Item

8. Fire Chief's Monthly Report

June and July 2026 Chief's Report

Link to SVFD Monthly Reports. <https://www.sonomavalleyfire.org/svfd-monthly-report>

9. Old Business

- a) CMAR Contract Acceptance, Station 6, Kenwood

10. New Business

- a) Resolution 2026/2027-01, 2026 Sonoma County Hazard Mitigation Plan
- b) Resolution 2026/2027-02, Sonoma Valley Professional Firefighters Association Agreement
- c) Resolution 2026/2027-03, Management and General Administrative Agreements
- d) LAFCO Class 1 Ballot

11. Other Business to Come before the Board

12. Comments from the Floor

13. Comments/Reports from the Board

14. Closed Session

15. Adjournment

This meeting will be adjourned to a regular Board meeting on Tuesday, September 8, 2026 at 6:00 p.m. in the Training Room of Sonoma Valley Fire District, Station 1, located at 630 2nd Street West, Sonoma, CA.

Copies of all staff reports and documents subject to disclosure that relate to any item of business referred to on the agenda are available at the following website at <http://sonomavalleyfire.org>.



Sonoma Valley Fire District
Board of Directors Meeting
 Agenda Item Summary
 August 11, 2026

Agenda Item No.	Staff Contact
7a	Maci Bettencourt, Clerk of the Board
Agenda Item Title	
Approval of the regular meeting minutes held on June 9, 2026	
Recommended Actions	
Approve the minutes.	
Executive Summary	
The minutes have been prepared for Board review and approval.	
Alternative Actions	
Correct or amend minutes prior to approval.	
Strategic Plan Alignment	
Fiscal Summary – FY 26/27	
Expenditures	Funding Source(s)
Budgeted Amount	District General Fund
Add. Appropriations Req'd.	Fees/Other
	Use of Fund Balance
	Contingencies
	Grants
Total Expenditure	Total Sources
Narrative Explanation of Fiscal Impacts (if required)	
Not Required	
Attachments	
1. Minutes for June 9, 2026 regular meeting	

SONOMA VALLEY FIRE DISTRICT

BOARD OF DIRECTORS REGULAR MEETING MINUTES

Tuesday, June 9, 2026

**Meeting was held in person at Station 1, 630 2nd Street W, Sonoma, Ca. 95476
and via video conference for general public access.
Join by phone: 1-669-900-9128 | Meeting ID: 914 153 1767 | Meeting Passcode: 3300**

1. Call to Order

President Norton called meeting to order at 6:02 p.m.

2. Roll Call and Determination of a Quorum

Board of Directors present: President William Norton, Vice President John (Matt) Atkinson, Treasurer Mark Johnson, Director Brian Brady, Director John Cooper, Director Mark Emery, and Director Robert Uboldi.

3. Pledge of Allegiance

The Pledge of Allegiance was led by VP Atkinson and recited by all.

4. Confirmation of Agenda

Clerk Bettencourt noted the addition of an old business item to be heard. Tony Ghisla to update the Board on the current status of Station 6 funding.

5. Closed Session

Closed session was called to order at 6:04 p.m.

- a) Anticipated litigation conference with legal counsel (one case) - Govt Code section 54956.9(d)(4). There was no reportable action from this closed session item.
- b) 54957.69(a); Labor negotiations: There was no reportable action from this closed session item.

Closed session was adjourned at 7:18 p.m.

6. Comments from the Public

Public and staff present/virtual: DC Andreis, DC Norrbom, CFO Jason, BC Cyr, BC Johnson, Capt. Lewis, Local 3593 President Derner, Tony Ghisla, and Jeff Katz with COAR.

No comments heard from the public.

7. Presentations

None

8. Consent Calendar

- a) The board reviewed and President Norton approved the meeting minutes from the regular board meeting held on May 12, 2026, with the correction of Director Emery was present and Director Brady was absent.

9. Fire Chief's Monthly Report

May 2026 Chief's Report attached and monthly activity reports are available on the District's website. <https://www.sonomavalleyfire.org/svfd-monthly-report>

10. Old Business

Tony updated the Board on the status of the bonding process with timeline. He is projecting the bonds will hit the market mid-July with an interest rate around 4.5% to 5%.

11. New Business

Public Hearing

*The Board will conduct a public hearing to consider adoption of Resolution 2025/2026-14, to adopt the Fiscal Year 2026/2027 preliminary budget; Resolution 2025/2026-15, to declare proposition 4 Limits for Fiscal Year 2026/2027; and Resolution 2025/2026-16, to set the Districts Special Tax for Fiscal Year 2026/2027. **President Norton opened the public hearing at 7:29 p.m., no public comment(s) were heard on the following items listed below. The Board discussed all three resolutions and Norton then closed public comment at 7:38 p.m.***

- a) President Norton motioned to adopt Resolution 2025/2026-13; adopting Sonoma Valley Fire District Preliminary Budget for fiscal year 2025/2026 and Director Emery seconded. **M/S/P – 7 ayes**
- b) Director Johnson motion to adopt Resolution 2025/2026-14; declaring Sonoma Valley Fire District's Proposition 4 limit for fiscal year 2026/2027 and Director Cooper seconded. **M/S/P – 7 ayes**
- c) Director Brady motioned to adopt Resolution 2025/2026-15; setting the special tax to be levied on each parcel of real property in the Sonoma Valley Fire District during fiscal year 2026/2027 and was seconded by VP Atkinson. **M/S/P – 7 ayes**
- d) DC Norrbom and Jeff Katz with COAR presented the board with the RFP for a Construction Manager at Risk for the Kenwood Station 6 project. The RFP is still under review with legal, but they are not expecting any changes. **M/S/P – 7 ayes**
- e) Director Emery motioned to adopt Resolution 2025/2026-16; ordering an election to be held and requesting a consolidated election on November 3, 2026. Director Cooper seconded. **M/S/P – 7 ayes**

12. Other Business to come before the Board

Chief Akre asked the Board if everyone was receiving the SCFDA emails and notified them of upcoming SB827 ethics and fiscal accountability requirements.

13. Comments from the Floor

None

14. Comments/Reports from the Board

Director Emery thanked Capt. Derner and Lewis for their in-depth reporting for training and vegetation management within the Chief's monthly report.

15. Adjournment

M/S Norton/Uboldi – 7 ayes

Meeting was adjourned at 7:45 p.m., to a regular Board meeting on July 14, 2026, at 6:00 p.m. This meeting will be conducted in person with videoconference capabilities available to the public. *Copies of all staff reports and documents subject to disclosure that relate to any item of business referred to on the agenda are available at the following website: <http://sonomavalleyfire.org> under the Governance tab.*

Respectfully submitted,

Maci Bettencourt
Clerk of the Board



Sonoma Valley Fire District

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Mayacamas

DATE: 6/9/2026
TO: Sonoma Valley Board of Directors
FROM: Chief Akre
SUBJECT: Monthly Activity Report – May 2026

A. ADMINISTRATIVE:

1. SDC: We have been receiving numerous complaints regarding the tall grass at the SDC. Staff did not get responses from either DGS or DDS. I contacted our Supervisor who made some calls and was able to get information that the State is in the process of contracting with the CCC to perform the work. I continue to be engaged with our Supervisor on the need for Fire/EMS presence and how we could fund this.
2. REDCOM Update: The REDCOM Board will meet next on 7/2.
3. SCFCA/Measure H update: We continue to move forward with all implementation plans, with a focus on REDCOM, Training, Technology, and Recruitment and Retention Programs. The Oversight Committee's Annual Report was received by the BOS on 6/2. The next SCFCA meeting will be held in Cotati on 6/10. The SCFCA successfully partnered with First Responder Resiliency to host a one-day program for retirees or those about to retire. This was held on Thursday May 28. Future programs days are in the planning process
4. I continue to meet monthly with the CAO's Office as well as Supervisor Hermosillo.
5. We held our weekly Executive Chiefs meetings. We also held our monthly Command Staff meeting. We held our semi-annual All-Officers Meeting on May 4th.
6. Cal Chiefs: I attended the monthly Cal Chiefs E-Board, and weekly Presidents' forum meetings.
7. FRMS: The Board will met on 4/20 at the beginning of the FDAC Conference. We will next meet on 6/22. The Board did approve an addition \$400/ employee for advanced cancer, cardiac, and behavioral health screenings.
8. BC Cyr, Paramedic Coordinator Pierson and I attended the CFED Conference.

B. INCIDENTS:

<https://www.sonomavalleyfire.org/svfd-monthly-report>



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C. BUDGET/FINANCE:

1. We presented a preliminary contract amount to the City, which is still open as Labor Negotiations have not been finalized. District's preliminary budget is before you as a separate item tonight.
2. We have received our Bond Rating: AA+ and are continuing to coordinate on the best timing of issuing the bonds.

D. PERSONNEL:

1. Nothing to report.

E. TRAINING:

Training Notes from March:

Overview

May marked my first full month serving as the Sonoma Valley Fire District Training Officer. Throughout the month, the Training Division focused on preparing personnel for the upcoming wildland fire season, strengthening operational readiness, and establishing the systems and infrastructure necessary to support long-term firefighter development.

In addition to delivering training and readiness initiatives, significant effort was dedicated to evaluating current programs, gathering employee feedback, and developing a strategic roadmap for the future of training within the District.

Wildland Readiness

With the onset of fire season approaching, May was designated as a focused Wildland Readiness month.

Key accomplishments included:

- Continued completion of annual NWCG RT-130 refresher training requirements.
- Ongoing completion of Pack Test requirements for career and volunteer personnel.
- Wildland Readiness Task Book program to reinforce operational expectations and readiness standards.
- Completion of Battalion Wildland Drills focused on initial attack operations, communications, command structure, resource ordering, tactical decision-making, and incident management.
- Implementation of daily wildland safety discussions utilizing NWCG "6 Minutes for Safety" resources.



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These efforts have positioned personnel to enter the 2026 fire season better prepared to operate safely and effectively in the wildland environment.

EMS and Operational Readiness

The Training Division continued supporting EMS education and operational preparedness through:

- Monthly EMS case review and protocol discussions.
- Integration of EMS and operational readiness topics into company-level training activities.

Training and Professional Development

A significant focus during May was establishing programs and systems that support professional development and long-term organizational growth.

Highlights included:

- Creation of qualification tracking systems to improve visibility of certifications, training requirements, and specialty qualifications.
- Restructuring of the department Training Cadre to establish subject matter leads in EMS, Wildland, Structure Firefighting, Special Operations, Active Shooter Response, HazMat, Probationary Firefighter Development, Training Facilities, and Task Book Management.
- Development of new evaluation tools, qualification pathways, and training resources to support career development throughout the organization.

Training Division Infrastructure

Significant progress was made in developing the foundational infrastructure of the Training Division.

Major accomplishments included:

- Launch of the Training Division website and training resource portal.
- Development of searchable training resource and course opportunity databases.
- Creation of digital task books, qualification tracking systems, and training management tools.
- Establishment of a centralized Training Division Google platform to improve access to training materials and resources.
- Continued development of standardized training documentation and resource management systems.

630 Second Street West • Sonoma • California • 95476-6901
Business: (707) 996-2102 • svfra@svfra.org • Fax: (707) 996-2868



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These initiatives are intended to improve accessibility, consistency, and accountability throughout the District's training program.

Employee Engagement and Strategic Planning

During May, meetings were conducted with career and volunteer personnel to gather feedback regarding training priorities, operational challenges, and future development opportunities.

The feedback process provided valuable insight into employee needs and expectations and has helped establish a clear roadmap for future Training Division initiatives. Several projects are already underway to address common themes identified by personnel, including improvements to company training resources, specialty team development, professional development opportunities, and training delivery methods.

Looking Ahead

The Training Division's focus in June will remain centered on maintaining wildland readiness while continuing to build long-term training programs and support operational excellence.

Upcoming priorities include:

- Completion of Wildland Readiness Task Books.
- UTV operator qualification program implementation.
- Continued EMS education and protocol review.
- Expansion of qualification tracking and professional development programs.
- Ongoing enhancement of the Training Division website and training resource library.
- Continued implementation of projects identified through employee feedback and strategic planning efforts.

Conclusion

The month of May represented a productive start to the new position of Training Officer. Through a combination of operational readiness initiatives, professional development programs, infrastructure improvements, and employee engagement efforts, the Training Division remains committed to supporting the District's mission and preparing personnel to meet the evolving needs of our community.

F. EQUIPMENT:

1. The new Brush 35 is being constructed at Hi-Tech and is still expected to be delivered in Summer.



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G. BUILDINGS & LAND:

1. The New Station 2 project: we are working on our application to LAFCO through PRMD to be annexed into the Sanitation District, as well as the Use Permit. We are working with Adobe on cost estimates and plans for the annexation. We are also working with Kitchell on developing an RFQ for a progressive design build model.
2. We continue to move forward on the Station 6 remodel and have an RFQ for Construction services before you tonight.

H. PREVENTION & COMMUNITY OUTREACH:

1. See attached monthly activity report.
2. SVFD ISO Ratings:
 - a. City: Class 1
 - b. Unincorporated valley, including GE, VOM & Eldridge: Class 2 (Class 10 if over 5 miles from a fire station). We continue to work on improvement items for the District's rating.
 - c. Mayacamas Service Area: Class 8B (Class 10 if over 5 miles from a fire station)
3. Vegetation Management Monthly Report

Gordenker Ranch Prescribed Fire

This project consists of approximately 70 total acres available for prescribed fire. It has passed environmental requirements using the Governor's CEQA exemption pathway. The property owners are actively prepping the burn area in preparation for executing the burn in the fall when conditions allow. This project has strategic value as it borders the area of origin for the 2017 Nuns Fire. We are actively engaging and exploring partnerships and funding to complete this project. Current partners include the Mayacamas Fire Safe Council, Gordenker Ranch, and the Sonoma Ecology Center.

Cavedale Fire Readiness and Forest Restoration Project

This project has been underway for the past six months. It is located on the same land as Sonoma Valley Station 9 and consists of preparing approximately 25 acres for a potential broadcast burn. Site preparation involves cutting and piling material into burn piles, with the Sonoma Valley Fire District Fuels Crew burning the piles when conditions allow. To date, the crew has burned over 135 piles. Conservation Corps NorthBay has completed work for the season and is expected to return in the fall. The Sonoma Valley Fuels Crew will chip piles of vegetation along the roadway over the next few months as availability allows. In addition to fuel reduction, the site has served as a key training location for the NorthBay Conservation Corps,



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Sonoma Ecology Center biochar demonstrations, and workforce development. It has also attracted additional grant funding support through the Mayacamas Fire Safe Council's PG&E grant, which has enabled the use of heavy equipment to create containment lines for the future burn. Sonoma Valley Fire District is the lead agency on this project and has partnered with the NorthBay Conservation Corps and the Mayacamas Fire Safe Council.

Cavedale Mowing project

Historically, the Mayacamas Fire Safe Council has funded the mowing of Cavedale Road to reduce accidental roadside ignitions. To alleviate this expense for MFSC, the Sonoma Valley Fire District has partnered with Sonoma County Public Infrastructure to provide the mowing, allowing MFSC to redirect those funds toward roadside mastication. This project is an example of how coordination and teamwork can expand our ability to make meaningful impacts. Mowing is currently underway with expected completion during the first week of June. A special thank you to the volunteers and fuels crew for providing an engine on standby throughout the operation.

Van Hooser Wildflower Preserve

Planning for a fall broadcast burn at the preserve continues. The burn will be executed by All Hands Ecology and Fire Forward, with support from the Sonoma Valley Fire District.

Sonoma Springs Fire Resiliency Area

The Sonoma Ecology Center and Sonoma Valley Fire District's CAL FIRE Forest Health Improvement Grant application has advanced to the second phase, with a full proposal now being developed. Additionally, all remaining property visits within the project area have been completed. A separate request for a CAL FIRE Wildfire Prevention Grant is also currently being developed to support continued work within the resilience area. Partner agencies include the Sonoma Ecology Center, Conservation Corps NorthBay, County of Sonoma, Measure H, and private landowners.

Firewise Emerging Communities

The District is continuing to support Fire Safe Sonoma and its mission to guide and encourage communities to form Firewise communities and work toward community-level mitigations. The Lawndale/Morton Hot Springs Firewise community meeting was recently hosted at the Kenwood station. This event is a required step for advancing the Firewise application and was well attended, with approximately 30 members of the public participating. Additional community meetings are planned for June in support of the Warm Springs Dunbar community. A regional Firewise leader meeting is also being planned at Sonoma Valley Fire Station 1, bringing together community leaders and their fire district representatives.



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2026 Defensible Space Inspections

Defensible Space inspections for 2026 will be concentrated within District 3, Agua Caliente Knolls area, to support emerging Firewise communities. Total inspections completed to date: 140. The focus of these inspections is educational, with primary observations covering Zone Zero requirements and combustible fencing attached to structures.

PPE/PPC Update

The county PPE meeting was held on May 20th and was very successful in initiating discussions around collaboration on PPE and firefighter safety. The group is currently exploring options for liquid CO2 cleaning, ISP usage, and aligning PPE specifications across agencies.

I. ASSOCIATION NEWS AND UPCOMING EVENTS:

1. Mother's Day Brunch at Station 5 on Sunday May 10th was very successful.
2. We are in full planning mode for the 4th of July Celebration.



Sonoma Valley Fire District
Board of Directors Meeting
 Agenda Item Summary
 August 11, 2026

Agenda Item No.	Staff Contact
8a	Steve Akre, Fire Chief
Agenda Item Title	
Monthly Fire Chief's Report	
Recommended Actions	
None	
Executive Summary	
The monthly Fire Chief's report is crucial for maintaining transparency and accountability within the District. It provides an overview of current administrative updates, incident responses, budget and financial status, personnel changes, training activities, and the status of buildings and land. Additionally, it covers equipment readiness, fire prevention initiatives, community outreach efforts, and events hosted by the fire association. This comprehensive report ensures that all stakeholders are informed about the department's operations, challenges, and achievements, fostering better decision-making and community trust.	
Alternative Actions	
None needed	
Strategic Plan Alignment	
Fiscal Summary – FY 26/27	
Expenditures	Funding Source(s)
Budgeted Amount	District General Fund
Add. Appropriations Req'd.	Fees/Other
	Use of Fund Balance
	Contingencies
	Grants
Total Expenditure	Total Sources
Narrative Explanation of Fiscal Impacts (if required)	
Not Required	
Attachments	



Sonoma Valley Fire District
Board of Directors Meeting
 Agenda Item Summary
 August 11, 2026

Agenda Item No.	Staff Contact																																
9a	DC Bob Norrbom																																
Agenda Item Title																																	
Recommendation for Contractor selection to complete the Kenwood Fire Station Project																																	
Recommended Actions																																	
Approve RFP or request changes																																	
Executive Summary																																	
In order to take the next steps in re-modeling Station 6 we are asking the board for permission to enter into contract with Swinerton Builders to complete the Contractor Services needed for the Kenwood Fire Station Project. After a comprehensive selection process that involved an in-depth review of 8 proposals, Swinerton Builders scored the highest and have been unanimously recommended by the review panel.																																	
Alternative Actions																																	
Do not approve and request edits or additional review																																	
Strategic Plan Alignment																																	
Goal #3																																	
Fiscal Summary – FY 26/27																																	
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="text-align: center;">Expenditures</th> <th colspan="2" style="text-align: center;">Funding Source(s)</th> </tr> </thead> <tbody> <tr> <td>Budgeted Amount</td> <td style="text-align: right;">\$</td> <td>District General Fund</td> <td style="text-align: right;">\$</td> </tr> <tr> <td>Add. Appropriations Req'd.</td> <td style="text-align: right;">\$</td> <td>Fees/Other</td> <td style="text-align: right;">\$</td> </tr> <tr> <td></td> <td style="text-align: right;">\$</td> <td>Use of Fund Balance</td> <td style="text-align: right;">\$</td> </tr> <tr> <td></td> <td style="text-align: right;">\$</td> <td>Contingencies</td> <td style="text-align: right;">\$</td> </tr> <tr> <td></td> <td></td> <td>Grants</td> <td style="text-align: right;">\$</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Total Expenditure</td> <td style="text-align: right;">\$</td> <td>Total Sources</td> <td style="text-align: right;">\$</td> </tr> </tbody> </table>		Expenditures		Funding Source(s)		Budgeted Amount	\$	District General Fund	\$	Add. Appropriations Req'd.	\$	Fees/Other	\$		\$	Use of Fund Balance	\$		\$	Contingencies	\$			Grants	\$					Total Expenditure	\$	Total Sources	\$
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Narrative Explanation of Fiscal Impacts (if required)																																	
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Sonoma Valley Fire District
Board of Directors Meeting
Agenda Item Summary
August 11, 2026

Agenda Item No.	Staff Contact
10a	Trevor Smith, Fire Marshal
Agenda Item Title	
Adoption of the 2026 Sonoma County Hazard Mitigation Plan	
Recommended Actions	
Adopt the plan by resolution	
Executive Summary	
Today we ask that the Sonoma Valley Fire District adopt the 2026 Sonoma County Hazard Mitigation Plan. The 2026 update reflects current hazard data, recent events, and updated vulnerability and mitigation strategies. Each jurisdiction participating in the plan must formally adopt it in order to maintain eligibility for funding under Federal Emergency Management Agency (FEMA) Hazard Mitigation Assistance grant programs. Adoption of the 2026 Sonoma County Hazard Mitigation Plan is a required step for maintaining eligibility for FEMA Hazard Mitigation Assistance grant programs. Adoption of the plan does not obligate the jurisdiction to fund or implement any specific mitigation project; rather, it establishes an approved policy framework that supports future planning, funding, and resilience efforts. Hazard mitigation is the use of long-term and short-term policies, programs, projects, and other activities to minimize the loss of life, injury, and property damage that can result from a disaster. Hazard mitigation is the first step in reducing risk and is the most effective way to reduce costs associated with hazards. This hazard mitigation plan examines our vulnerability to identified hazards and outlines actions that we can take to mitigate those hazards. This 2026 update to the plan was coordinated with 22 planning partners in the County. The process started in June of 2023 when we were invited by Sonoma County to participate in the planning process. The plan has been reviewed and was recently approved by both the California Governor's Office of Emergency Services and FEMA. The hazards examined in the plan include the following: • Dam failure • Drought • Earthquake • Extreme cold • Extreme heat • Extreme wind • Flooding • Landslide • Sea Level Rise • Tsunami • Wildfire The risk and vulnerability associated with each of these hazards were determined for each participating jurisdiction, based on past events, past and predicted future losses, and the expected probability of future occurrence. From this data we were able to identify actions that can be taken to mitigate the hazards. Our annex to the plan identifies our risk and vulnerability to the hazards and actions we can take to mitigate them. The following goals were established for the 2026 hazard mitigation plan update: 1. Protect people and minimize loss of life and injury. 2. Minimize potential for loss of property, economic and social impacts, and displacement due to hazards.	

3. Minimize potential for environmental impacts and consider a broad-range of mitigation strategies, including nature-based solutions where feasible.
4. Communicate and improve public understanding of natural hazard risk to the whole community within Sonoma County.
5. Support the advancement of effective mitigation policies, programs, and projects that are adaptive, proactive, cost-effective, and environmentally sustainable to build a resilient Sonoma County.
6. Enhance the capability/capacity of the Sonoma County planning area to prepare, respond, and recover from the impact of natural hazards.

Upon adoption, the jurisdiction will remain eligible to participate in plan implementation, annual monitoring, and future updates, and may pursue mitigation projects identified in the annex through separate funding or approval processes. Maintenance of the plan includes a schedule for monitoring and evaluating the plan annually and producing an updated plan every five years. The plan will be available online at <https://sonomacounty.gov/administrative-support-and-fiscal-services/emergency-management/sonoma-county-multi-jurisdictional-hazard-mitigation-plan-2026-update>.

Staff recommends that the Sonoma Valley Fire District adopt the 2026 Sonoma County Hazard Mitigation Plan and authorize staff to transmit the adoption documentation to Sonoma County and FEMA as required.

Alternative Actions

None needed

Strategic Plan Alignment

1A, 3C, 3D

Fiscal Summary – FY 26/27

Expenditures		Funding Source(s)	
Budgeted Amount	\$	District General Fund	\$
Add. Appropriations Req'd.	\$	Fees/Other	\$
	\$	Use of Fund Balance	\$
	\$	Contingencies	\$
		Grants	\$
Total Expenditure	\$0	Total Sources	\$0

Narrative Explanation of Fiscal Impacts (if required)

Not Required

Attachments

1. 2026 Sonoma HMP - Executive Summary
2. AB 2140 fact sheet_2024 update
3. Resolution 2026/2027-01



May 2026

Sonoma County Hazard Mitigation Plan

Volume I—Basic Plan



TETRA TECH



For accessibility assistance with this document, please contact the Sonoma County Department of Emergency Management, Fax at (707) 565-1172, TDD at (707) 565-1152 or through the California Relay Service (by dialing 711).

Para obtener asistencia de accesibilidad con este documento, comuníquese con el Departamento de Manejo de Emergencias del Condado de Sonoma, por fax al (707) 565-1172, TDD al (707) 565-1152 o a través del Servicio de Retransmisión de California (marcando 711).



EXECUTIVE SUMMARY

Hazard Mitigation Overview

Hazard mitigation is the use of long-term and short-term policies, programs, projects, and other activities to minimize the loss of life, injury, and property damage that can result from a disaster. Communities, residents, and businesses across the United States have been faced with continually increasing costs associated with natural and human-caused hazards. Hazard mitigation is the first step in reducing risk and is the most effective way to reduce costs associated with hazards.

Sonoma County developed a hazard mitigation plan (HMP) to reduce risks from disasters to the people, property, economy, and environment within the County. Developed by the County and other participating local jurisdictions (the Planning Partners), this HMP updates the 2021 Sonoma County HMP. It includes countywide assessment of hazards, risk, and capabilities. The plan complies with federal and state hazard mitigation planning requirements to establish the Planning Partners' eligibility for funding under Federal Emergency Management Agency (FEMA) grant programs. The following are the jurisdictions in Sonoma County that participated as Planning Partners:

- County of Sonoma
- City of Cloverdale
- City of Cotati
- City of Healdsburg
- City of Petaluma
- City of Rohnert Park
- City of Santa Rosa
- City of Sebastopol
- City of Sonoma
- Town of Windsor
- Bodega Bay Public Utility District
- Cloverdale Fire Protection District
- Gold Ridge Fire Protection District
- North Sonoma Coast Fire Protection District
- Northern Sonoma County Fire Protection District
- Rancho Adobe Fire Protection District
- Santa Rosa Junior College
- Sonoma County Agricultural Preservation and Open Space District (Ag + Open Space)
- Sonoma County Fire Protection District
- Sonoma Valley Fire Protection District
- Sonoma Water
- Timber Cove Fire Protection District

The Planning Process

Overall Approach

To support the planning process, the Planning Partners accomplished the following:

- Developed a Hazard Mitigation Working Group (HMWG) consisting of key County and regional partners and stakeholders
- Reviewed the 2021 Sonoma County Hazard Mitigation Plan



- Identified hazards of concern to be included in the update
- Profiled the hazards of concern
- Estimated the inventory at risk and potential losses associated with these hazards
- Reviewed and updated the mitigation goals and objectives
- Reviewed mitigation strategy and actions outlined in the 2021 HMP to determine progress
- Developed new mitigation actions to reduce the vulnerability of assets from hazards of concern
- Involved a wide range of stakeholders and the public in the plan update process
- Developed mitigation plan maintenance procedures to be executed after obtaining approval of the plan from the California Governor's Office of Emergency Services (Cal OES) and FEMA
- Formally created the planning process through the governing board and participating jurisdictions

Multiple Agency Support for Hazard Mitigation

Primary responsibility for hazard mitigation lies with local governments. Partners at the regional, state, and federal levels are available to assist local communities with their mitigation strategies. FEMA provides grants, tools, guidance, and training to support mitigation planning. In California, Cal OES is the lead agency providing hazard mitigation planning assistance to local jurisdictions.

The participating jurisdictions provided significant input into the preparation of this HMP, in particular the preparation of jurisdiction-specific annexes included in Volume II. They fully coordinated with and solicited participation from county and local governments, relevant organizations and groups, state and federal agencies, and the general public. This coordination ensured that stakeholders had established communication channels and relationships to support mitigation planning and mitigation actions included in the plan.

Under the project management of the Sonoma County Department of Emergency Management, the Sonoma County HMWG provided oversight for the preparation of this plan. The HMWG includes representatives from the following:

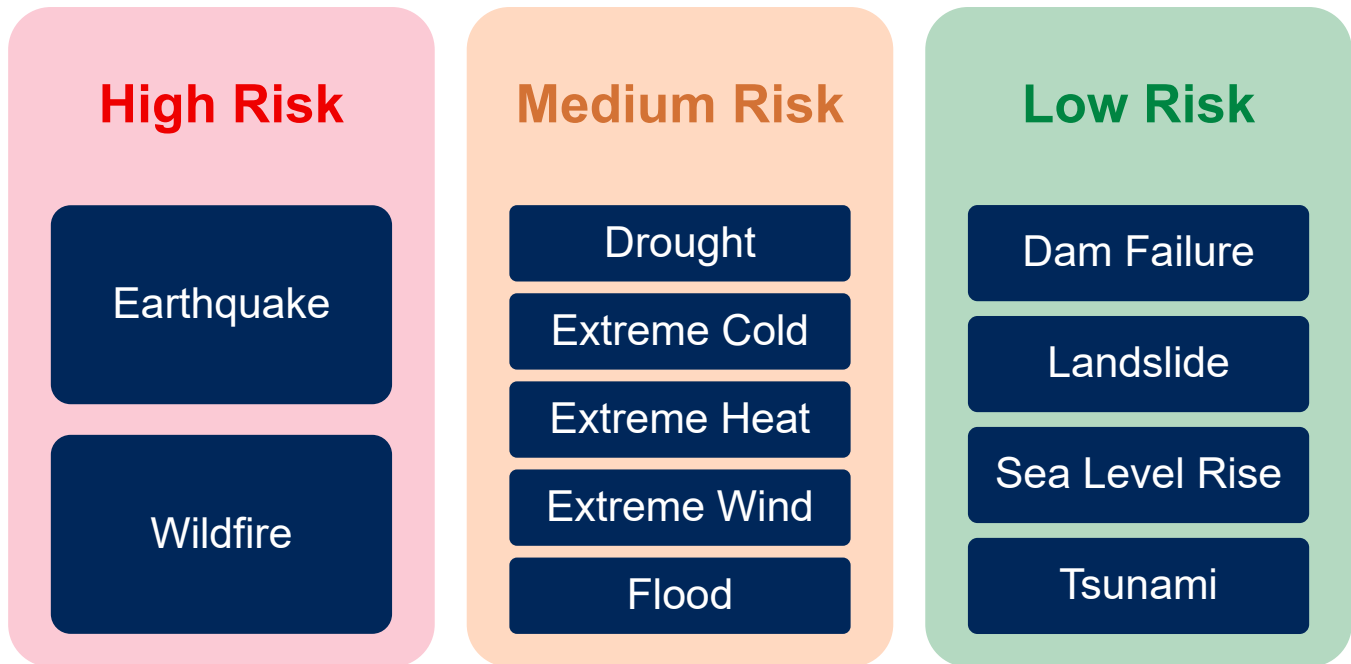
- Ag + Open Space
- CAL FIRE
- City of Cotati
- City of Petaluma
- City of Santa Rosa
- Permit Sonoma (Sonoma County's community planning department)
- Regional Climate Protection Authority
- Sonoma County Administrator's Office
- Sonoma County Community Development Commission
- Sonoma County Community Organizations Active in Disaster
- Sonoma County Department of Emergency Management
- Sonoma County Department of Health Services
- Sonoma County Office of Equity
- Sonoma County Public Infrastructure
- Sonoma Economic Development Collaborative
- Sonoma Water
- Town of Windsor
- Western Builders



Risk Assessment for Local Hazards of Concern

The Planning Partners evaluated each jurisdiction's risk and vulnerability due to each of the hazards of concern, based on past events, past and predicted future losses, and the expected probability of future occurrence. From these evaluations, hazards were ranked as high, medium, or low risk to each jurisdiction. The hazard rankings were used to focus and prioritize individual jurisdictional mitigation strategies. Summary overall hazard rankings for all of Sonoma County are shown in Figure ES-1.

Figure ES-1. Countywide Hazard Ranking



Capability Assessment and Plan Integration into Other Local Mechanisms

Effective mitigation is achieved when hazard awareness and risk management become integral parts of public activities and decision-making. Sonoma County has many plans and programs that support hazard risk management. This HMP integrates, complements, and references those plans and programs to the extent practical in order for it to be a comprehensive resource for hazard mitigation.

The HMP includes a capability assessment to review relevant local mechanisms for each participating jurisdiction. This assessment identifies where each jurisdiction is currently able to implement hazard mitigation measures and where each would benefit from improved capabilities for such measures. The capability assessment also provides a summary and description of the existing plans, programs, and regulatory mechanisms at all levels of government (federal, state, county and local) that support hazard mitigation in the County. In the jurisdictional annexes, each participating jurisdiction identifies how it has integrated hazard risk management into its existing planning, regulatory and operational/administrative framework, and how it intends to continue to promote this integration.



Mitigation Strategy

Hazard Mitigation Plan Goals and Objectives

The HMP includes mitigation goals for reducing or avoiding long-term vulnerabilities to the identified hazards of concern. The planning process included a review and update of previous mitigation goals and objectives developed to guide the selection of mitigation actions. The goals and objectives were updated based on the updated risk assessment, discussions, research, and input from plan participants and stakeholders. The goal development process considered the goals expressed in the 2023 California State Hazard Mitigation Plan, as well as other relevant county and local planning documents. The following goals were identified for this HMP:

- Goal 1—Protect people and minimize loss of life and injury.
- Goal 2—Minimize potential for loss of property, economic and social impacts, and displacement due to hazards.
- Goal 3—Minimize potential for environmental impacts and consider a broad-range of mitigation strategies, including nature-based solutions where feasible.
- Goal 4—Communicate and improve public understanding of natural hazard risk to the whole community within Sonoma County.
- Goal 5—Support the advancement of effective mitigation policies, programs, and projects that are adaptive, proactive, cost-effective, and environmentally sustainable to build a resilient Sonoma County.
- Goal 6—Enhance the capability/capacity of the Sonoma County planning area to prepare, respond, and recover from the impact of natural hazards.

Implementation of the 2021 Plan

The status of the mitigation projects identified in the 2021 HMP was reviewed for this HMP. Numerous projects and programs have been implemented that have reduced hazard vulnerability to assets in the planning area. Uncompleted projects have been reevaluated, modified as necessary, and incorporated into this plan. The Planning Partners' annexes describe these mitigation activities in more detail, and plan maintenance procedures have been developed to encourage thorough integration with local decisions and processes and regular review of implementation progress.

2026 Mitigation Strategy

Sonoma County and the participating jurisdictions identified 410 mitigation actions to pursue over the next five years. Actions chosen represent a wide variety of project types across the eleven hazards of concern. The mitigation strategy for each jurisdiction is available in the annexes of Volume II.



Assembly Bill 2140 (AB 2140) Fact Sheet

Information for Counties and Cities

What is AB 2140?

Passed in 2006, [Assembly Bill No. 2140 \(AB 2140\)](#) allows California counties and cities to be considered for additional state cost-share on eligible Public Assistance projects by adopting their current, FEMA-approved local hazard mitigation plans (LHMPs) into the Safety Element of their General Plan. This adoption, along with other requirements, makes the county or city eligible to be considered for part or all of its local-share costs on eligible Public Assistance projects to be provided by the state through the [California Disaster Assistance Act \(CDAA\)](#). For more information regarding Public Assistance, please visit [Cal OES Public Assistance Division](#).

How Can AB 2140 Help Counties, Cities, and Your Citizens?

For eligible Public Assistance projects, the typical local (non-federal) cost share is 25% of the total project cost. [CDAA](#) can allow the state to pay up to 18.75% of the non-federal share, that would otherwise fall upon the county or city, to pay for eligible Public Assistance projects once the legislature has passed a bill allowing additional state funding after a disaster occurs. Upon approval of the legislature, counties and cities that are AB 2140 compliant are also eligible to be considered for the remaining 6.25% local share to be funded by the state, essentially covering the entire local-share cost for eligible Public Assistance projects. Please note that funding is not guaranteed.

What Do You Need to Know?

- AB 2140 is **not** a requirement; it is an optional state incentive to help counties and cities become more resilient to natural hazards. Be sure to work with your planning department as the process proceeds.
- There are multiple steps that must be completed before Cal OES can issue a letter of AB 2140 compliance. These steps are listed in detail below in the section *What Are the Steps to Become AB 2140 Compliant?*
- Be aware that adopting the LHMP via a formal resolution is a federal requirement for FEMA to officially “approve” the LHMP and does not make your jurisdiction automatically AB 2140 compliant. AB 2140 is a state incentive which also requires adopting your LHMP into the Safety Element of your General Plan. However, both adoptions can take place at the same time using the same adoption resolution.
- AB 2140 compliance expires when the LHMP expires. You must re-adopt the LHMP itself **AND** adopt the LHMP into the Safety Element of your General Plan each time you update your LHMP in order to continue compliance.
- For multi-jurisdiction hazard mitigation plans (MJHMPs), the county and each city in the MJHMP must adopt its own specific annex into its own General Plan



Assembly Bill 2140 (AB 2140) Fact Sheet

Information for Counties and Cities

Safety Element. Annex jurisdictions are not covered under the county's adoption.

- Special districts are not eligible for AB 2140 compliance as they do not have General Plans.
- For additional information on General Plan and Safety Element requirements please contact the [California Office of Planning and Research \(OPR\)](#).

What Are the Steps to Become AB 2140 Compliant?

1. Complete and submit an LHMP to the Governor's Office of Emergency Services (Cal OES). A jurisdiction must have a current, FEMA-approved LHMP.
 - a. Cal OES will provide an initial review and, if applicable, request required revisions based on the [FEMA LHMP Guidance](#).
 - b. Once Cal OES has determined the plan has met all FEMA LHMP requirements, Cal OES will then forward the LHMP to FEMA for final review and approval.
 - c. For questions or assistance, please contact the Cal OES Local Mitigation Planning Unit at mitigationplanning@caloes.ca.gov.
2. LHMP adoption **AND** adoption into the Safety Element of the General Plan
 - a. Adopt the LHMP via a formal resolution following your jurisdiction's typical procedure once FEMA has issued "approvable pending adoption" (APA) status. Once FEMA receives a signed adoption resolution, they can then issue an official "approval" notice for your LHMP.
 - i. A sample adoption resolution for your LHMP is provided in [Appendix B of the FEMA LHMP Policy Guide](#).
 - b. At this time, you may also choose to adopt the LHMP into the Safety Element of your General Plan using the same resolution in order to meet a requirement of AB 2140 compliance (see step 3).
 - i. Within the Safety Element update adoption resolution, there must be language specific to adopting the LHMP into the Safety Element of the General Plan, and the resolution must be signed and approved before the LHMP expires. This adoption can occur at the same time the LHMP is adopted to comply with FEMA requirements, or it can occur after the LHMP is approved but before it expires after five years.
 - c. At any time during the life of an approved LHMP a jurisdiction may choose to adopt the LHMP into the Safety Element of their General Plan, however, when the LHMP expires, AB 2140 compliance will also expire.



Assembly Bill 2140 (AB 2140) Fact Sheet

Information for Counties and Cities

3. Safety Element Language

- a. The local agency must include language specific to the LHMP within the Safety Element of their General Plan **and** make the LHMP easily accessible in its entirety as a weblink, appendices, or attachment (see step 4).
- b. Jurisdictions should follow their own internal procedures for Safety Element language, however, below is sample language that may be used:
 - i. "The Local Hazard Mitigation Plan (LHMP) for the [Add Jurisdiction Name] planning area was developed in accordance with the Disaster Mitigation Act of 2000 (DMA 2000) and followed FEMA's Local Hazard Mitigation Plan guidance. The LHMP incorporates a process where hazards are identified and profiled, the people and facilities at risk are analyzed, and mitigation actions are developed to reduce or eliminate hazard risk. The implementation of these mitigation actions, which include both short and long-term strategies, involve planning, policy changes, programs, projects, and other activities. (Add a web link or language directing to the LHMP attachment or appendix within the Safety Element. Discussed further in step #4 below.)"

4. LHMP Accessibility and Links

- a. The current, approved LHMP must be easily accessible and available to the public viewing the Safety Element. This requirement can be met by linking the LHMP electronically to the General Plan Safety Element or by including the LHMP in its entirety as an attachment or appendix in the Safety Element and referencing its location with the plan.
- b. Web links should be monitored so that they are in working condition and bring the viewer to the most recent approved version of the LHMP.

5. E-mail the link to the updated General Plan Safety Element web page along with the signed adoption resolution(s) to the Cal OES AB 2140 inbox ab2140@caloes.ca.gov for review and approval.



Assembly Bill 2140 (AB 2140) Fact Sheet

Information for Counties and Cities

Frequently Asked Questions

- Q: Who do I contact if I have additional questions regarding my LHMP or AB 2140 status?
- A: For questions regarding AB 2140 compliance please contact ab2140@caloes.ca.gov. For questions pertaining to your LHMP, please contact the Cal OES Local Hazard Mitigation Planning team at mitigationplanning@caloes.ca.gov.
- Q: If a county is AB 2140 compliant, are its cities automatically covered?
- A: No. Each county and city must:
1. Have either your own stand-alone LHMP or have an annex in a MJHMP.
 2. Have adopted your approved stand-alone LHMP or annex into your own General Plan Safety Element.
- Q: Can a jurisdiction obtain AB 2140 compliance before their LHMP is approvable pending adoption (APA) from FEMA?
- A: No. The LHMP must be either APA or officially "approved" by FEMA before you may adopt to obtain AB 2140 compliance.
- Q: Are special districts covered under their county's LHMP since they do not have their own general plan?
- A: No. Special districts are not qualified for additional cost share under AB 2140 because they do not have a General Plan.
- Q: If a county or city becomes AB 2140 compliant, does this compliance last forever?
- A: No. AB 2140 compliance expires on the day the LHMP expires. You must re-adopt your LHMP into your General Plan Safety Element each time you update your LHMP.
- Q: Once a county or city becomes AB 2140 compliant, are they guaranteed funding?
- A: No. You will be eligible to be considered for additional CDAA funding upon approval of the legislature. There is no guarantee of funding.
- Q: Can a city or county adopt their LHMP to obtain AB 2140 compliance at the same time they adopt their LHMP to fulfill the FEMA requirement when the LHMP is approvable pending adoption?
- A: Yes, this is a viable option. It is crucial, however, that Cal OES receives a copy of the adoption resolution to ensure compliance. Your jurisdiction is



Assembly Bill 2140 (AB 2140) Fact Sheet

Information for Counties and Cities

not compliant until Cal OES has documentation and has issued a compliance letter.

Q: If the actual LHMP is added to the General Plan, but not within the Safety Element, is language still required in the Safety Element?

A: Yes, language specific to the LHMP and a web link, appendix, or language within the Safety Element that directs the public to the most current, approved LHMP in its entirety is required to be in the Safety Element.

AB 2140 Compliance Checklist

In order to issue a letter of AB 2140 compliance, Cal OES will review and verify that your jurisdiction has performed the following:

- ✓ Has a current, FEMA-approved or approvable pending adoption (APA) LHMP.
- ✓ Formally adopted the LHMP via resolution.
- ✓ Formally adopted the most current, approved LHMP into the Safety Element of your General Plan via resolution.
- ✓ Included language within the Safety Element of your General Plan that references your LHMP.
- ✓ Included a web link, appendix, or language within the Safety Element that directs the public to the most current, approved LHMP *in its entirety*.
- ✓ E-mailed the link to the updated General Plan Safety Element web page along with the signed, adoption resolution(s) to the Cal OES AB 2140 inbox ab2140@caloes.ca.gov for review and approval.

For AB 2140 Questions: ab2140@caloes.ca.gov

For LHMP Questions: mitigationplanning@caloes.ca.gov

For Public Assistance and CDAA Questions: DisasterRecovery@caloes.ca.gov

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SONOMA VALLEY FIRE DISTRICT OF SONOMA COUNTY, STATE OF CALIFORNIA, AUTHORIZING THE ADOPTION OF THE 2026 SONOMA COUNTY HAZARD MITIGATION PLAN

WHEREAS, the Sonoma Valley Fire District has exposure to natural hazards that increase the risk to life, property, environment, and the District's economy; and

WHEREAS, pro-active mitigation of known hazards before a disaster event can reduce or eliminate long-term risk to life and property; and

WHEREAS, The Disaster Mitigation Act of 2000 (Public Law 106-390) established new requirements for pre- and post-disaster hazard mitigation programs; and

WHEREAS, a coalition of Sonoma County stakeholders with like planning objectives has been formed to pool resources and create consistent mitigation strategies to be implemented within each partners identified capabilities, within the County; and

WHEREAS, the coalition has completed a planning process that engages the public, assesses the risk and vulnerability to the impacts of natural hazards, develops a mitigation strategy consistent with a set of uniform goals and objectives, and creates a plan for implementing, evaluating, and revising this strategy.

NOW, THEREFORE, BE IT RESOLVED that the Sonoma Valley Fire District:

- 1.) Adopts in the 2026 Sonoma County Hazard Mitigation Plan.
- 1.) Will use the adopted and approved portions of the 2026 Sonoma County Hazard Mitigation Plan to guide pre- and post- disaster mitigation of the hazards identified.
- 2.) Will coordinate the strategies identified in the 2026 Sonoma County Hazard Mitigation Plan with other planning programs and mechanisms under its authority.
- 3.) Will continue its support of the on-going mitigation efforts and continue to participate in the plan maintenance and support as described by the 2026 Sonoma County Hazard Mitigation Plan.

IN REGULAR SESSION, the foregoing resolution was introduced by Director _____, who moved its adoption, seconded by Director _____, and passed by the Board of Directors of the Sonoma Valley Fire District this 11th day of August, 2026 on regular roll call vote of the members of said Board by the following vote:

President Norton	Aye _____	No _____	Absent _____
Vice President Atkinson	Aye _____	No _____	Absent _____
Treasurer Johnson	Aye _____	No _____	Absent _____
Director Brady	Aye _____	No _____	Absent _____

Director Cooper	Aye _____	No _____	Absent _____
Director Emery	Aye _____	No _____	Absent _____
Director Uboldi	Aye _____	No _____	Absent _____
Vote:	Aye _____	No _____	Absent _____

WHEREUPON, the President declared the foregoing resolution adopted; and

SO ORDERED:

ATTEST:

William Norton, President

Maci Bettencourt, Clerk of the Board



Sonoma Valley Fire District
Board of Directors Meeting
 Agenda Item Summary
 August 11, 2026

Agenda Item No.	Staff Contact		
10b	Steve Akre, Fire Chief		
Agenda Item Title			
Resolution 2026/2027-02 amending the salary and benefit schedule for employees covered by the memorandum of understanding of the Sonoma Valley Professional Firefighters Association, IAFF Local 3593.			
Recommended Actions			
Approve MOU with Sonoma Valley Professional Firefighters Association, IAFF Local 3593.			
Executive Summary			
Three designated Board members met with representatives of the Sonoma Valley Professional Firefighters Association, IAFF Local 3593. The resulting MOU is being presented to the Board for approval. Key changes to the MOU are as follows:			
<u>Three-Year Contract (August 17, 2026 through June 30, 2029)</u>			
- Year 1 – August 17, 2026: 1% COLA + 3% shared property tax growth based on 2024-25, (old formula). FLSA will now be paid at a flat rate without any deductions for paid leave hours. - Jan. 1, 2027: 1% additional COLA for the Firefighter/Paramedic rank. Align shift calendar with other Sonoma County Fire Agencies. - Year 2 – July 1, 2027: shared property tax growth from Tax Year 25-26, new formula. - Year 3 – July 1, 2028: shared property tax growth from Tax Year 26-27, new formula. - Added a \$100/month tool allowance for the Shop Supervisor position. - Added a 2.5% bilingual incentive. - One-time signing bonus for each position based on 4% from June 22 to August 17.			
Alternative Actions			
Request additional information or changes before approving the MOU			
Strategic Plan Alignment			
The MOU is in alignment with Goal 1, Objective 1B: Analyze educational requirements, salaries and benefit packages with comparable agencies.			
Fiscal Summary – FY 26/27			
Expenditures		Funding Source(s)	
Budgeted Amount	\$581,466	District General Fund	\$581,466
Add. Appropriations Req'd.	\$	Fees/Other	\$
	\$	Use of Fund Balance	\$
	\$	Contingencies	\$
		Grants	\$
Total Expenditure	\$581,466	Total Sources	\$581,466
Narrative Explanation of Fiscal Impacts (if required)			
Not Required			
Attachments			
1. Resolution 2026/2027-02			

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE SONOMA VALLEY
FIRE DISTRICT, SONOMA COUNTY, STATE OF CALIFORNIA,
AMENDING THE SALARY AND BENEFIT SCHEDULE OF THE SONOMA VALLEY
PROFESSIONAL FIREFIGHTERS ASSOCIATION, IAFF LOCAL 3593 EMPLOYEES
COVERED BY THE MEMORANDUM OF UNDERSTANDING**

WHEREAS, the Board of Directors of the Sonoma Valley Fire District, by adoption of Resolution 2021/2022-14, dated June 14, 2022, amended the salary and benefit schedule of employees covered by the Memorandum of Understanding; and

WHEREAS, two members of the negotiating team for the Sonoma Valley Fire District Board of Directors have met and conferred with representatives of the Sonoma Valley Professional Firefighters Association, IAFF Local 3593, regarding modification of the current Memorandum of Understanding.

NOW, THEREFORE, BE IT RESOLVED the Board of Directors of the Sonoma Valley Fire District hereby repeals Resolution Number 2021/2022-14, which extends to the Memorandum of Understanding, replacing it with Resolution 2026/2027-02.

BE IT FURTHER RESOLVED the Board of Directors of the Sonoma Valley Fire District hereby adopts Resolution Number 2026/2027-02, which amends the salary and benefit schedule for those employees covered by the Memorandum of Understanding for the period commencing August 17, 2026 and ending June 30, 2029.

IN REGULAR SESSION, the foregoing resolution was introduced by Director _____, who moved its adoption, seconded by Director _____, and passed by the Board of Directors of the Sonoma Valley Fire District this 11th day of August 2026, on regular roll call vote of the members of said Board:

President Norton	Aye_____	No_____	Absent_____
Vice President Atkinson	Aye_____	No_____	Absent_____
Treasurer Johnson	Aye_____	No_____	Absent_____
Director Brady	Aye_____	No_____	Absent_____
Director Cooper	Aye_____	No_____	Absent_____
Director Emery	Aye_____	No_____	Absent_____
Director Uboldi	Aye_____	No_____	Absent_____
Vote:	Aye_____	No_____	Absent_____

WHEREUPON, the President declared the foregoing resolution adopted, and

SO ORDERED:

ATTEST:

William Norton, President

Maci Bettencourt, Clerk of the Board



Sonoma Valley Fire District
Board of Directors Meeting
 Agenda Item Summary
 August 11, 2026

Agenda Item No.		Staff Contact	
10c		Steve Akre, Fire Chief	
Agenda Item Title			
Resolution 2026/2027-03 amending the salary and benefit schedule of employees covered by the Administrative Agreement for Management and Administrative Employees and the employees covered by the General Employee Agreement			
Recommended Actions			
Approve the agreements for Management and Administrative Employee and General Employee groups			
Executive Summary			
Three designated Board members met with a representative of the Management and Administrative Employee and the General Employee groups. The resulting contracts are being presented to the Board for approval. Amendments to the agreements are as follows: <u>Three-Year Contract (August 17, 2026 through June 30, 2029)</u> - Year 1 – August 17, 2026: 3% shared property tax growth based on 2024-25, (old formula). 1% COLA for the General Employees - Year 2 – July 1, 2027: shared property tax growth from Tax Year 25-26, new formula. - Year 3 – July 1, 2028: shared property tax growth from Tax Year 26-27, new formula. - Added a \$100/month tool allowance for the Fire Mechanic position. - Added a 2.5% bilingual incentive. - Based on legal counsel’s recommendation, moved the position of HR Officer to the Mgt Group. - One-time signing bonus for each position based on 3% from June 22 to August 17 (Mgt), 4% General. - Admin leave adjusted for Chief Officers participating in REDCOM, Op Area, and Duty Chief Coverages.			
Alternative Actions			
Request additional information or changes before approving the agreements			
Strategic Plan Alignment			
These agreements are in alignment with Goal 1, Objective 1B: Analyze educational requirements, salaries and benefit packages with comparable agencies.			
Fiscal Summary – FY 26/27			
Expenditures		Funding Source(s)	
Budgeted Amount	\$105,404	District General Fund	\$105,404
Add. Appropriations Req'd.	\$	Fees/Other	\$
	\$	Use of Fund Balance	\$
	\$	Contingencies	\$
		Grants	\$
Total Expenditure	\$105,404	Total Sources	\$105,404
Narrative Explanation of Fiscal Impacts (if required)			
Not Required			
Attachments			
1. Resolution 2026/2027-03			

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SONOMA VALLEY FIRE DISTRICT, SONOMA COUNTY, STATE OF CALIFORNIA, AMENDING THE SALARY AND BENEFIT SCHEDULE OF EMPLOYEES COVERED BY THE ADMINISTRATIVE AGREEMENT FOR MANAGEMENT AND ADMINISTRATIVE EMPLOYEES AS WELL AS THE EMPLOYEES COVERED BY THE GENERAL EMPLOYEE AGREEMENT

WHEREAS, the Board of Directors of the Sonoma Valley Fire District, by adoption of Resolution 2021/2022-15, dated June 14, 2022, amended the salary and benefit schedule of employees covered by the Administrative Agreement for Management and Administrative Employees and employees covered by the General Employee Agreement; and

WHEREAS, two members of the negotiating team for the Sonoma Valley Fire District Board of Directors have met and conferred with representatives of the Administrative Staff regarding the modification of the current Administrative Agreement for Management and Administrative Employees; and

WHEREAS, the Fire Chief met and conferred with employee covered by the General Employee Agreement regarding the modification of the current Agreement; and

NOW, THEREFORE, BE IT RESOLVED the Board of Directors of the Sonoma Valley Fire District hereby repeals Resolution Number 2021/2022-15, which extends to the Administrative Agreement for Management and Administrative Employees and the General Employee Agreement.

BE IT FURTHER RESOLVED the Board of Directors of the Sonoma Valley Fire District hereby adopts Resolution Number 2026/2027-03, which amends the salary and benefit schedule for those employees covered by the Administrative Agreement for Management and Administrative Employees and for those employees covered by the General Employee Agreement for the period commencing August 17, 2026 and ending June 30, 2029.

IN REGULAR SESSION, the foregoing resolution was introduced by Director _____, who moved its adoption, seconded by Director _____, and passed by the Board of Directors of the Sonoma Valley Fire District this 11th day of August 2026, on regular roll call vote of the members of said Board:

President Norton	Aye_____	No_____	Absent_____
Vice President Atkinson	Aye_____	No_____	Absent_____
Treasurer Johnson	Aye_____	No_____	Absent_____
Director Brady	Aye_____	No_____	Absent_____
Director Cooper	Aye_____	No_____	Absent_____
Director Emery	Aye_____	No_____	Absent_____
Director Uboldi	Aye_____	No_____	Absent_____

Vote: Aye_____ No_____ Absent_____

WHEREUPON, the President declared the foregoing resolution adopted, and

SO ORDERED:

William Norton, President

ATTEST:

Maci Bettencourt, Clerk of the Board



Sonoma Valley Fire District
Board of Directors Meeting
 Agenda Item Summary
 August 11, 2026

Agenda Item No.	Staff Contact
10d	Maci Bettencourt, Clerk
Agenda Item Title	
Election of Special District Representative Class 1	
Recommended Actions	
Review election materials and come to a majority vote as a Board.	
Executive Summary	
Sonoma LAFCO is filling a position for a Special District Representative Class 1 Regular Member, term ending May 2029. Sonoma LAFCO received two applications for the position. The board is asked to submit a ballot representing a majority of the district and return the ballot via mail, no later than the August 19, 2026, deadline. Ballots received by the deadline will be counted and the results announced within seven days by the Commission.	
Alternative Actions	
None	
Strategic Plan Alignment	
Fiscal Summary – FY 26/27	
Expenditures	Funding Source(s)
Budgeted Amount	District General Fund
Add. Appropriations Req'd.	Fees/Other
	Use of Fund Balance
	Contingencies
	Grants
Total Expenditure	Total Sources
Narrative Explanation of Fiscal Impacts (if required)	
Attachments	
1. LAFCO Election Notice 2. Special District Representative Class 1 Ballot	

SONOMA LOCAL AGENCY FORMATION COMMISSION

111 Santa Rosa Ave Suite 240, SANTA ROSA, CA 95404
PO Box 1428, SANTA ROSA, CA 95404
(707) 565-2577 FAX (707) 565-3778
www.sonomalafco.org

Date: June 26, 2026
To: All Independent Special Districts
Subject: Election of Special District Representative Class I
From: Kasandra Bowen

Attached please find the materials associated with an election to fill the position of Special District Representative Class I Regular Member to Sonoma LAFCO for the remainder of the term ending May 2029. As a result of an earlier notification by Sonoma LAFCO to special districts, two nominations were submitted by the June 15, 2026, deadline. Nominations for this position were restricted to board members of fire protection, community services, and life support districts

All independent special districts have the right to vote in the election.

The election process requires that Sonoma LAFCO send to each district copies of all applications received by the established deadline, a ballot and certification form, and voting instructions. In addition to these documents, I have included a stamped envelope for you to use to return the certified ballot.

All ballots should be returned to the LAFCO office by August 19, 2026. Ballots received by the deadline will be counted and the results announced within seven days.

Please note that ballots representing a majority of the districts must be received by the deadline for the election to be considered valid. In the event a majority of districts have not cast ballots by the deadline, Sonoma LAFCO will extend the deadline by 60 days to allow those districts that have not returned a ballot to do so.

On behalf of the Commission, I urge your district to participate in this election for special district representation to Sonoma LAFCO and to return the ballot by the August 19, 2026, deadline.

If you have any questions or need additional information, please contact me at 707-565-4855.

SONOMA LOCAL AGENCY FORMATION COMMISSION

BALLOT

Special District Representative Class I Term of Office Ending May 2029

1. Vote for only one candidate for Special District Representative.
2. The presiding officer or his/her designated alternate, acting on behalf of the district, must cast the district's vote by marking the space to the right of a candidate's name and then complete, sign, and date the certification.
3. Place the marked ballot sheet and certification into the envelope provided and mail to Sonoma LAFCO, PO Box 1428, Santa Rosa, CA 95404. Ballot sheet and certification may be emailed to Kasandra.Bowen@sonomacounty.gov, to meet deadline requirements. However, originals must be mailed to the LAFCO office as soon as possible thereafter.
4. **Submit ballot and certification by Monday, August 19, 2026**

VOTE

William Norton, Sonoma Valley Fire District

Rob Stewart, Northern Sonoma County Fire Protection District

CERTIFICATION

I certify, under penalty of perjury, that I, _____
(Print Name of Presiding Officer or Alternate)

I am the Presiding Officer of _____,
(Print Name of Special District)

or his/her designated alternate, and I am authorized by my district to cast the district's vote for Special District Representative to the Local Agency Formation Commission in this election.

(Date)

(Signature)