



Sonoma Valley Fire District

Serving the communities of
Sonoma, Valley of the Moon, Glen Ellen, Mayacamas, and Kenwood

Welcomes applicants for:

LATERAL FIREFIGHTER/PARAMEDIC

Final Filing Date

December 1st, 2023

Salary: \$100,698.00 (Step C) - \$106,510.00 (Step E)

THE POSITION

The SVFD is seeking to hire and establish an eligibility list of highly energetic and motivated Lateral Firefighter/Paramedics. Under general supervision, Lateral Firefighters participate in fire suppression, prevention, training, and rescue activities in protecting life, property, and the environment. In addition, participate in medical emergencies and provide basic and advanced life support care as needed.

THE DEPARTMENT

On December 19, 2011, the City of Sonoma contracted with the Valley of the Moon Fire Protection District for its fire services. On July 1, 2020, the Sonoma Valley Fire District was formed through a consolidation of the Valley of the Moon and Glen Ellen Fire Districts as well as the Mayacamas Volunteer Fire Company service area.

SVFD is a combination department with five staffed stations and three volunteer stations. SVFD has a combined staff of 110 full-time and part-time personnel fulfilling a variety of departmental functions. Daily staffing for SVFD includes five ALS Type 1 engines, 2 ALS ambulances, and one Battalion Chief.

SVFD covers an area of 80 square miles and provides all-risk fire, rescue, and paramedic level emergency medical services to the communities of Sonoma, Boyes Hot Springs, El Verano, Fetters Hot Springs, Agua Caliente, Diamond A, Temelec, Seven Flags, Glen Ellen, Mayacamas, Kenwood and Eldridge. In addition, SVFD provides ambulance service over a 100-square-mile area extending to the community of Schellville.

REQUIREMENTS

Age: Must be at least 18 years old at the end of the application filing date and must possess a high school diploma or equivalent

Experience: Must be currently employed as a paid, full-time firefighter with at least one-year experience in that capacity and in possession of a Paramedic card. ALS medical transport experience highly desirable.

Education: Possession of a valid California or National Certified EMT-P/Paramedic license by time of appointment. Sonoma County (Coastal Valleys EMS) accreditation as a paramedic is required within three months of hire.

Advanced Cardiac Life Support (ACLS) card by time of appointment (Required for Licensed EMT-Ps)

Possession of a Firefighter I Certificate issued by the California State Fire Marshal or successful completion of California State Fire Marshal approved Firefighter I Academy

Possession of a valid Class "C" Driver's License

NO CPAT required for lateral candidates.

Additional Requirements:

Must be eligible to work in the United States

Non-tobacco user

SELECTION PROCESS

Applications will be reviewed and evaluated using, in part, the criteria outlined in this document. The selection process will consist of one or more of the following components: a written exam, a manipulative exam, an oral interview, a personal history assessment, and medical, physical, and psychological assessment.

Selected applicants who meet minimum qualifications will be invited to participate in an interview and paramedic skills evaluation the week of December 11th 2023. Additional vacancies that occur for this classification may be filled from the list.

The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.

BENEFITS

- 2.7% at 57 or 3% at 50 retirement plan with Sonoma County Employees' Retirement Assn., depending on status with previous retirement agency at time of employment
- Disability insurance
- Vacation accrual at 8 shifts per year (192 hours)
- Sick leave accrual of 7.59 shifts per year (182 hours)
- Paid medical, dental, and vision plans (Cash-in-lieu option)
- Life insurance
- Employee Assistance Program
- Uniforms provided
- Holiday pay (168 Hours)
- Longevity pay after 5 years of service (2.5%)
- Qualified lateral candidates will start at "C" Step
- Qualified lateral candidates will be awarded 100 hours of sick leave upon appointment

GENERAL INFORMATION

Obtaining application:

Application may be obtained from:
Sonoma Valley Fire District
630 2nd Street West
Sonoma, CA 95476-6901
707-996-2102

or downloaded at:

https://www.sonomavalleyfire.org/files/42649ddf9/EmploymentApplication_SVFD_Fillable+Form2020.pdf

Filing of Application:

A completed application must be received at Sonoma Valley Fire District - Albert C. Mazza Station, 630 2nd St West, Sonoma, CA 95476 or emailed to svfra@sonomavalleyfire.org by 5:00 p.m., December 1st, 2023. Resumés are welcome but will not be accepted in lieu of a completed application. **FAXED OR LATE APPLICATIONS WILL NOT BE ACCEPTED.**

Authorization of Work:

Before an appointment may be made to the position, the person selected must provide proof of identity and authorization to work in the United States, according to Federal Law.

Medical Examination/Background Investigation:

Before an appointment may be made, the person selected will be required to pass a medical examination, psychological examination, and a thorough background investigation by person(s) designated by the SVFD.

Special Note:

If you require special accommodation during the testing process due to a legal disability, please supply SVFD with documentation on the need for accommodation, and the type(s), in a written request submitted at least five (5) days prior to the date of the examination.

The SVFD is an Equal Opportunity Employer and values diversity at all levels of its workforce.